



The TRAIN-Project “Train and Rail Infrastructure Network”

Kick-Off-Meeting

Discussing the external expertise by



Brussels, - 07th, November 2011

Aiming at:

A contribution towards the development for a sustainable industrial base in Europe

Connecting company representatives to European policies

Creating a network of employee representatives in the rail industry to anticipate change

The EMF wishes to strengthening information flows between European Works Councils who will use input received from the shop floor level to develop the debate on industrial, transport and structural policy .

This network will multiply the shared knowledge on the rail industry

Special emphasis is placed on developing a sustainable network of works council members, EWC coordinators and trade union experts in this sector.

- Ways to secure the innovative railway industry in Europe
- Development of the railway market in Europe
- Forms of cooperation with companies inside and outside of Europe (especially China and India)
- Securing skills in the companies and improving workers' participation in the changes in global cooperation

The project will result in

- Networking between European Works councils in order to exchange best practices and anticipate change
- A study on the rail industry, labour relations and identifying Potentials for a sustainable network
- Information on European Works Councils by European policy makers.
- Dissemination of information by internet (EMF website, social networks, etc.) and permanent establishment of an EMF Working group “Rail industry”
- Contacts between the EMF and representatives from European institutions, employer organisations and companies in order to develop company and industrial policies for the sector.

The external support:

A) Process-oriented study for the TRAIN project

- A definition of the European rail industry (products, direct employment, geographical footprint)
- Developments during the past decade, in terms of innovation and employment
- Competitiveness to car and air traffic (costs seat/km, CO2 emission seat/km, accident/casualty rate)
- Structure of the rail sector:
 - European production, outsourcing level, employment per country
 - Subsidiary activities in Asia and expected globalization effects (shift in investments and employment and R&D base
 - Overview of demand trends in Europe and in Asia and US.
 - Market trends in Europe
- Labour relations and Employment Outlook
- Key factors influencing the future

The external support:

B) Support to establish a network

Developing a semi-standardized quantitative questionnaire that asks around 20 specific questions about three domains:

- 1)strategic outlook for the industry
- 2)role of the European Works Council,
- 3)expectations of the employees.

The questionnaire should be approved by the steering committee and filled out during the first and second workshop.

The empirical results will be presented during the final event and will be shared through e-mail distribution and printed versions in five languages (English, French, German, Italian and Spanish). The ensuing discussion will permit the discussion of the results and create new information to be discussed during the follow-up meeting.

Thank you for the attention

Let's discuss the next steps